

CSFN NEWS

READ THE NEW WORKPLACE EMPLOYER REPORT



PEOPLE ARE LEAVING SAN FRANCISCO!

Recently, a New Workplace Employer Report has been released by *Sequoia* which has studied 459 companies large and small.

1. Their research supports population trends in cities such as San Francisco and Los Angeles where numerous families have been leaving in record numbers. In San Francisco, 154,000 were lost to domestic migration or 6.7% and in Los Angeles County the loss was 160,000 residents or 1%.

Building housing, that is never purchased, can cause a recession.

2. Despite these figures, the State continues to insist on San Francisco building 800 units a year or 8,000 units over 10 years. Although international migration to California continues, the number of people coming here have declined substantially. The City has also experienced a decline in birth rates. The State of California is out of touch with housing needs in San Francisco, and ignores the fact that the City has [40,458 vacant homes](#) and condominiums according to the Budget Office.

3. Regardless, the state continues to insist that we build more housing which could create a recession in San Francisco with new homes built and no one to buy them.

WHEN THE AVAILABLE WORK FORCE WILL WORK

Another consideration is when employees will come back to work. Most companies are [undecided](#) (37%). By the fall of 2022, most employees are anticipated to be back to work.



NEW BUSINESS BEHAVIOR

Fundamentally, the change in business behavior was a result of the need to adapt to the COVID-19 pandemic, which allowed employers to experiment more with their workplace environment. Combined with a shortage of qualified workers in California, employers have become far more flexible in allowing employees to work at home rather than in the office. This study shows 96% of companies are willing to allow employees to have a flexible work arrangement to expand or add to their most desirable staff.

6.7% of the inhabitants of San Francisco have left the City and are likely working remotely.

Only 25% of the companies studied are reducing employee, while 45% of the companies continued normal compensation. Moreover, 41% of companies allow employees to relocate permanently to any state freely, while companies that do not allow

Presently, there are 40,458 homes and condos that are vacant in San Francisco says the City Budget Office.

the employees to [relocate elsewhere](#) represent only 5%. Today, it seems employees have the advantage over their employers.

THE GREAT RESIGNATION

In the beginning of the pandemic, it was primarily young people with little tenure and most vulnerable to the pandemic that quit in large numbers in retail, food service and healthcare. Today, those with more tenure and in better paying jobs are quitting in large numbers in fields such as finance, tech and other knowledge based professions. Those leaving are often in their 40 to 60's often with tenure over 10 years. The reasons for leaving are diverse and complicated. **1 1**

CHANGE FOR THE BETTER?

Employees will benefit from less commute time and more time spent with spouses and children, perhaps making the family unit healthier. Employees will save money previously spent for parking, lunches, wardrobes, which can cost between \$2,000 to \$6,500 a year. Certainly, air quality will improve, as smog decreases and burning fossil fuels getting to and from work decreases. Perhaps the workforce will become more diverse, as people of color, living farther away from urban centers, can be hired, while maintaining their homes where real estate is less expensive. Unfortunately, working at home does have one drawback. Employees used to work from 9 am to 5 pm. Now, employees could work longer hours from 9 am to 10 pm.

1. <https://www.vox.com/recode/23042785/the-great-resignation-older-tenured-higher-paid>

Editor, Glenn Rogers, CSFN Vice President

FROM THE DESK OF THE PRESIDENT**WE HOPE FOR THIS SHAPE OF THINGS TO COME FOR THE REST OF 2022!**

A few months ago I penned a President's Desk message about the future, Science Fiction or Fantasy? In it I mentioned the writer H.G. Wells and his work, including one by this name. Here is my wish list for the way the year goes in the following months:

1. May -There is an election for officers and at large members for the year, and we have a discussion of and a vote on endorsement for Props A, C, and F (E was done before)
2. June- We have an installation of the new Executive Committee and have more volunteers for our Standing Committees, which may elect new chairs. It is hoped that this meeting may be held IN PERSON AT NORTHERN STATION as a hybrid one FACE TO FACE and available for on line participation!
3. July- California Primary and SF City and County Elections have satisfactory results pleasing to us all! We pause and plan for more forums and town halls for land use issues.
4. August- Preparation for the SEMI-CENTENNIAL FOR THE COALITION FOR SAN Francisco NEIGHBORHOODS proceeds apace.
5. September- We start the celebration of our semi-centennial with a special commemorative edition for our CSFN Newsletter. Land use issues will loom large.
6. October- we conclude the discussion and vote on endorsement of State and Local Ballot measures, and finish candidate forums prior to the state and local elections next month.
7. November- California State and SF City and County elections proceed smoothly and satisfactorily. We finish planning for December...
8. December- A fine face to face, in person CELEBRATORY EVENT is held honoring the work of CSFN over the last fifty years and forecasting what we hope to accomplish in the new era we are now entering!

CHARLES HEAD, PRESIDENT CSFN



MINUTES FOR CSFN GENERAL ASSEMBLY MEETING FEB. 15, 2022

- I. Sign in and answer questions
- II. Call to order: approve agenda
- III. Program on Redistricting. Speaker: Christopher Bowman
- IV. Approval of Draft Minutes for November and January GAs
- V. Officers' Reports
 - A. President monitored BOS, Planning and Ethics meetings
 - B. Vice President explained NL concerns
 - C. Recording Secretary was absent
 - D. Corresponding Secretary put THE debate link in Chat
 - E. Treasurer asked for you to email him on financials
- VI. Committee Reports
 - A. Executive had report in NL
 - B. Land Use and Transportation same
 - C. Government and Elections same
 - D. Open Space commented.
 - E. Bylaws busy with RTF
 - F. Legislative Liaison State Assembly back in session
- VI. Unfinished Business
 - A. Hunter's Point/Treasure Island will be voted on next month
 - B. State ballot measure campaign contribution of 1K approved 13-0
- VII. New Business
 - A. Redistricting Report Emergency Declared, Debated and Approved 13-4
 - B. Ethics Commission Ballot measure Delayed on Meet and Confer
- IX. The Conversation Continues: Semi-Centennial
- X. Adjournment in memory of Bob Planthold and Bruce Pettit

CHARLES HEAD, CSFN PRESIDENT



AGENDA FOR CSFN GENERAL ASSEMBLY MAY 17, 2022

SIGN IN AND ANSWER 2 QUESTIONS

Call to Order

- I. Officer Reports
 - A. President
 - B. Vice President
 - C. Secretaries
 - D. Treasurer
- II. Committee Reports
 - A. Executive
 - B. Land Use
 - C. Government and Elections
 - D. Open Space
 - E. Liaisons
- III. Approval of Draft Minutes
 - Special Orders
 - A. Election of Executive Committee (f Nominations Committee
 - B. Discussion of July 7 Election Ballot Measures (G&E)
- IV. Unfinished Business
 - A. Schedule for Hybrid Meetings
 - B. Resolutions
- V. New Business
- VI. A.Rescue SF
 - B.Redistricting
- VII. The Conversation Continues
- VIII. Adjournment

Charles Head, President CSFN



MINUTES OF MARCH 19, 2022 CSFN ASSEMBLY MEETING ON ZOOM

I. CALL TO ORDER: President Head called the online meeting to order at 6:40 p.m.

II. SIGN-IN & ENTRY POLL: Quorum confirmed with a total of 31 attendees.

- A. 16 member organizations present (16 delegates + 2 alternates)
- B. 13 guests

III. PRESENTATION: Discussion on “The Roots of City Hall Corruption” with Derek Kerr (The Westside Observer), Susan Reynolds (Marina Times) and Timothy Redmond (48Hills.com) and moderated by Charles Head.

IV. OFFICER’S REPORTS

- A. PRESIDENT: Nothing to report.
- B. VICE PRESIDENT: Reviewing restart of in-person meetings.
- C. RECORDING SECRETARY: Nothing to report.
- D. CORRESPONDING SECRETARY: Nothing to report. Telegraph Hill Dwellers and CSFN will be cohosting another debate for Assembly District 17 candidates.
- E. TREASURER: Savings \$3,016.42 | Checking \$18,845.96 | CD \$40,588.29 | Total Assets \$62,450.67. Treasurers report available by request to all members.

V. COMMITTEE REPORTS:

- A. EX COMM: (Glenn Rogers) Dues deadline has been postponed to April 1 to accommodate continued COVID difficulties experience by all organizations.
- B. BYLAWS: (Claire Zvansky) Discussion of expanding office terms to two years. Language for change will be submitted for the next meeting.
- C. GOVERNMENT & ELECTIONS: (George Wooding)
 - 1. Assembly District 17 runoff election on April 19.
 - 2. Mayor Breed has named replacements for recalled Board of Education members.
 - 3. Descriptions of Measures A-G on upcoming June ballot.
- D. LAND USE & TRANSPORTATION COMMITTEE: (Mari Eliza)
 - 1. Full report posted to the home page of the website (CSFN.net).
 - 2. Encouraging everyone to subscribe to the website blog to receive regular updates on important issues.
- E. LEGISLATIVE LIAISON: (Eileen Boken) Nothing to report.

F. OPEN SPACE: (Glenn Rogers) Hunters Point Resolution will be presented in Unfinished Business.

I. UNFINISHED BUSINESS:

- A. PARKMERCED ACTION COALITION’S “RESOLUTION TO CLEAN UP ALL RADIOACTIVE AND TOXIC WASTE AT THE HUNTERS POINT SHIPYARD”:
CSFN support of the resolution: Moved by Glenn Rogers. **The motion carried with 13 in favor and 0 against by a ballot vote.**
- B. RETURN TO IN-PERSON MEETINGS: ExComm should discuss the logistics.

II. NEW BUSINESS:

- A. MEASURE E BALLOT INITIATIVE: Presentation on Measure E (re: behested payments) by Lee Hester. Request for CSFN to sign on to the proponent argument in favor of Measure E: Moved by Charles Head. **The motion carried with 14 in favor and 0 against by a ballot vote.**
- B. PAID BALLOT ARGUMENT: Paid ballot argument in support of Measure E not to exceed \$500. Moved by Lee Robbins. **The motion carried with 14 in favor and 0 against by a ballot vote.**

III. NEXT MEETING:

- A. APRIL GENERAL ASSEMBLY: Tuesday, April 19 at 6:30 p.m. on Zoom

IX. ADJOURNMENT: At 8:38 p.m. with healing thoughts for former Ethics Commissioner Peter Kane.

CINDY BECKMAN, RECORDING SECRETARY



CSFN EXECUTIVE COMMITTEE MINUTES

Wednesday, April 27, 2022 / 5:00 PM / By ZOOM

Glenn Rogers, Charles Head, Greg Scott, Mari Eliza, Al Fontes, Claire Zvanski, George Wooding and Mary Harris. Excused: Cindy Beckman
5:00 pm **Call to Order**

5:00 Call to Order/Quorum.Met? ZOOM host Glenn Rogers, Meeting will come to order. Agenda approved? Accepted as amended. Record.

I Officers Reports

- A. President: participated in the JFK Drive meeting called them out for racism, classism, agism. Also criticized polling.
- B. Vice President, CSFN offers to purchase ZOOM for President.
- C. Recording Secretary: Charles Head volunteers to do this.
- D. Corresponding Secretary. sent Charles and Carolyn Kenady Resolution for "A Place for All".
- E. Treasurer: Paid CIMA insurance by credit card.

II Committee Reports

- A. Executive Committee, in person meetings to be researched by Al Fontes.
- B. Land Use and Transportation, sent a letter to 2700 Sloat and 2550 Irving. 2550 Irving an Open Space issue dry cleaning solvents present.
- C. Government and Elections. Neighborhood groups were not listened to in drawing redistricting maps, Mayor tried to create more moderate districts in SF..
- D. Bylaws, will have a two year change by officers.
- E. Open Space, endorsement of Depart. of the Environment. turned down, wait for election to continue with Parkmerced Resolution,

III **Unfinished Business**

A. DHALIA program supposedly provides applicants to be able to apply for Affordable Housing. Unfortunately, the Affordable Housings provided is close to Market Rate Housing in price and requires nearly as much paperwork..

IV **New Business**

A. Next Program, Ballot Measures in May.

B. Next article, PermaFrost.

C, For the Good of the Order

5:35 pm

Adjourn

GLENN ROGERS, CSFN VICE PRESIDENT

Coalition for San Francisco



5:36 pm

OPEN SPACE COMMITTEE,

Call to Order

Glenn Rogers,, Dave Osgood and .George Wooding . Absent Charles Head

Vote was unanimous to not have Oceanview Library built on Orizaba Avenue and Brotherhood Way.

Brotherhood Way

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LAND USE AND TRANSPORTATION COMMITTEE

What Should be Done about the Empty Units of Affordable Housing in SF

by Mari Eliza

“The City By the Bay has lost a lot of its charm and reputation due to an inability to house people. Recent reports point to a failed system that leaves hundreds of people on the street instead of immediately filling the empty units as they become available. In my opinion, the time has come to put aside the people counters and sorters and take a more humane approach by treating everyone equally on a first come first served basis as they apply for help.

Articles published by local media on the results of the studies on the state of the affordable housing programs, along with independent investigations and interviews pinpoint the problem. The City is spending far too much money hiring private consultants, conducting studies, and producing fancy presentations. City Hall needs to direct all the time, energy and funds to housing people in a timely manner. Counting and categorizing people who they are dying on the streets is insane.

Legislators and planners have spent years working on menus of options for developers to choose from when it comes to designing and building their projects. Now, it is time for the voters and citizens of San Francisco to be given the same deal. Instead of a one-size fits all and a centralized system of fulfilling the housing needs of our most vulnerable citizens who have lost their homes, for whatever reason, it is time to give the neighborhoods a menu of options to choose from.

Set up the options and let the supervisors be responsible for cleaning up their neighborhoods. Let them work with the building managers to get the empty units filled as fast as they are available. Managers should be rewarded for keeping their buildings running smoothly and tenants happy. Tenants are the best judge of who is doing a good job. Supervisors should spend as much time communicating with the tenants as they do the managers.

The new district 6 supervisor will no doubt take a different approach from some of the other supervisors. This district is new and he is new and their needs are not the same as some of the other districts. Hopefully, he will take the lead of Supervisor Preston and start his new position by talking to people in his district before reaching any conclusions as to what they need and want.

People in District 8 may prefer tiny houses because they have the proper space for tiny houses and if that solution works well for them, similar districts may want to follow their lead. Bayview and Hunter's Point may favor some trailers and safe parking as well as the programs they have already developed.

The Mission has built huge numbers of affordable units that are empty so they could start by filling those empty units with the people living outside them on the street. We understand the community has a list of people who need housing and those have problem been vetted and are ready to move in. For some reason, District 9 built a lot of affordable and market rate housing but lost population, leaving one to assume there are a lot of empty unit or a lot of people were not counted.

If each district looks at their housing shortage and deals with it the way the neighbors prefer at the local level, we may actually start to solve the housing problem instead of trying to make a one size fits all system. Whatever we are doing now is clearly not working so it doesn't hurt to try something new.

I am talking to a number of people about putting together a meeting on this subject for a Special Meeting on District Solutions for Housing Needs. I hope to hear from people in a number of districts on what they feel works best in their district."

MARI ELIZA, LAND USE AND TRANSPORTATION CHAIR



Executive Committee	
President	Charles Head
VP	Glenn Rogers
Second VP	TBD
Recording Secretary	TBD
Corresponding Secretary	Al Fontes
Treasurer	Greg Scott
Member-at-Large	Dave Osgood
Member-at-Large	Mary Harris
Member-at-Large	Mari Eliza
Committees	
Bylaws	Claire Zvanski
Land Use & Housing	Mari Eliza
Executive	Glenn Rogers
Government & Elections	George Wooding
Media Relations – web site	Mari Eliza
Open Space	Glenn Rogers



Government and Elections

met on Friday May 6, 2022 to discuss the June 7, Election

The Committee has already agreed to support Initiative measure “E”

The Executive Committee has also agreed to remain neutral on the Notice of Intension to recall District Attorney Chesa Boudin

Three Measures were considered: A C & F

--A: Muni Reliability and Street safety Bond was voted opposed unanimously (7 –0)

--C: Recall Timeliness and Vacancy Process, Charter Amendment. OMI opposes. Measure passes (6 – 1)

-F: Refuse Collection and Disposal, Amending Ordinance. Motion passes without objection (7 – 0)

G& E Committee, George, Charles, Mari, Mary, Al, Claire. Eileen

GEORGE WOODING, GOVERNMENT AND ELECTIONS



MEMBERSHIP RENEWAL FORM

NAME OF MEMBER ORGANIZATION _____

Mailing Address _____ SF 941 _____ Email _____

CURRENT OFFICERS:

President	Address, City, ZIP	Email	Phone
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Secretary	Address, City, ZIP	Email	Phone
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Other Officer	Address, City, ZIP	Email	Phone
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CSFN DELEGATE:

Name	Address, City, ZIP	Email	Phone
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If your organization has alternate CSFN delegate(s):

Name	Address, City, ZIP	Email	Phone
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Name	Address (with ZIP)	Email	Phone
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DUES & DONATIONS

CSFN annual membership dues are \$45.

Organizations wishing to include an additional donation to CSFN are encouraged to do so.

**Make check payable to "CSFN" and mail to:
 Greg Scott, CSFN Treasurer, 637 Noe Street, San Francisco, CA 94114**

CSFN Membership Certification: CSFN Bylaws (Article II, Section A-G) require each voting member organization to certify that it has a membership of 35 or more in order to maintain voting privileges. Organizations not having the required membership may retain membership as associate members without voting privileges at CSFN's sole discretion.

I confirm that we are renewing as a:

Member Organization with 35 or more members

Associate (non-voting) Organization - number of current members: _____

_____	_____	_____
Certifying Signature	Print name/Position	Date